

	Pimpri Chinchwad Education Trust's Pimpri Chinchwad College of Engineering & Research Ravet, Pune An Autonomous Institute NBA Accredited (4 UG Programs) NAAC A++ Accredited ISO 21001:2018 Certified IQAC PCCOER	
AY: 2026-27	Students' Development Cell	

Date: 22/08/2026

Karmaveer Bhaurao Patil Earn and Learn Scheme

1. Introduction

The Karmaveer Bhaurao Patil Earn and Learn Scheme is a student welfare initiative aimed at providing financial support to deserving students while simultaneously developing a sense of responsibility, dignity of labour, discipline and work culture.

The scheme is inspired by the educational philosophy of Karmaveer Bhaurao Patil, who emphasized that education should be accessible to students from economically weaker sections and that students should develop self-reliance through productive work.

The scheme provides eligible students with an opportunity to undertake suitable part-time work within the institution while pursuing their academic programmes. Through this initiative, students gain financial assistance as well as practical experience in organizational, administrative and institutional activities.

The Board of Students' Development, Savitribai Phule Pune University, recognizes the Karmaveer Bhaurao Patil "Earn and Learn Scheme" as an important student development and welfare activity.

2. Objectives of the Scheme

The major objectives of the Karmaveer Bhaurao Patil Earn and Learn Scheme are:

- To provide financial assistance to deserving and needy students.
- To inculcate the dignity of labour and respect for all forms of work.
- To develop a sense of responsibility, discipline and punctuality among students.
- To provide students with opportunities to develop practical and organizational skills.
- To provide students with meaningful exposure to various institutional activities.
- To promote the overall personality development of students.

3. Nature of Work

Selected students may be assigned suitable work according to their abilities, academic schedule and institutional requirements.

The nature of work may include:

- Library assistance
- Laboratory assistance
- Administrative office assistance
- Documentation and data-entry related work
- Assistance in academic and student-support activities
- Sports-related institutional assistance
- Art Circle and cultural activity support
- Assistance in departmental and institutional events
- Other appropriate activities approved by the institution

The work assigned to students shall be supervised by the concerned faculty member, officer or staff member.

4. Participation and Selection

Students interested in participating in the scheme shall submit their applications in the prescribed format within the notified period.

Applications shall be scrutinized according to the applicable rules and guidelines of the University/Board of Students' Development and the institution.

Selection shall be made considering factors such as:

- Financial need of the student
- Academic status
- Eligibility under the applicable scheme guidelines
- Availability of work
- Student's suitability for the assigned work
- Institutional requirements

Selection under the scheme shall be subject to the approval of the competent authority.

5. Working Hours and Remuneration

Selected students shall work for the hours allotted to them by the institution without adversely affecting their regular academic activities.

The remuneration shall be paid to eligible students as per the prevailing University/Board of Students' Development guidelines and approved institutional norms applicable to the concerned academic year.

For Academic Year 2026–2027, selected students will receive ₹65 per hour for the work performed, as per the applicable guidelines.

6. Duration of the Scheme

The Karmaveer Bhaurao Patil Earn and Learn Scheme is implemented during the period prescribed by the University/competent authority for the respective academic year.

For the Academic Year 2026–2027, the scheme shall be implemented from August 2026 to February 2027.

During this period, selected students shall undertake the work allotted to them according to the institutional requirements and the applicable guidelines of the scheme. Their attendance, work allocation and performance shall be monitored by the concerned faculty member/authority.

7. Student Responsibilities

Students selected under the scheme are expected to:

- Perform the assigned work sincerely and responsibly.
- Maintain punctuality and regular attendance.
- Follow the instructions of the concerned supervisor.
- Maintain discipline and proper conduct at the workplace.
- Complete the assigned work within the stipulated time.
- Maintain confidentiality of institutional information, wherever applicable.
- Ensure that participation in the scheme does not adversely affect academic performance.
- Sign/record attendance as prescribed.
- Inform the concerned supervisor in advance in case of genuine difficulty in attending the assigned work.

8. Monitoring and Record Keeping

The institution shall maintain appropriate records relating to the implementation of the scheme, including:

- Student application and selection records
- Attendance records
- Work allocation records
- Details of remuneration
- Periodic work/attendance reports
- Financial records and supporting documents
- Other records prescribed by the University/Board of Students' Development

The concerned coordinator/supervisor shall monitor the attendance and satisfactory completion of assigned work.

9. Benefits to Students

Participation in the Earn and Learn Scheme provides students with both financial and developmental benefits.

Students get an opportunity to:

- Receive financial assistance while pursuing education.
- Develop professional discipline and work ethics.
- Improve communication and interpersonal skills.
- Gain practical experience in institutional activities.
- Develop time-management and organizational skills.
- Understand the importance of teamwork and responsibility.
- Develop confidence and self-reliance.

10. Importance of the Scheme

The Earn and Learn Scheme represents the principle that education and productive work can go hand in hand. It enables students to contribute to institutional activities while receiving financial support for their education.

The scheme also promotes the values of self-reliance, dignity of labour, responsibility and social commitment, thereby contributing to the holistic development of students.

11. Academic Year 2026–2027

During the Academic Year 2026–2027, the institution proposes to engage selected students in various institutional activities such as:

Sr. No.	Work Area	Nature of Activities
1	Library	Assistance in library-related activities and documentation
2	Laboratories	Assistance in laboratory organization and related activities
3	Administrative Office	Assistance in routine documentation and office-related activities
4	Art Circle	Assistance in cultural and co-curricular activities
5	Sports	Assistance in sports-related institutional activities

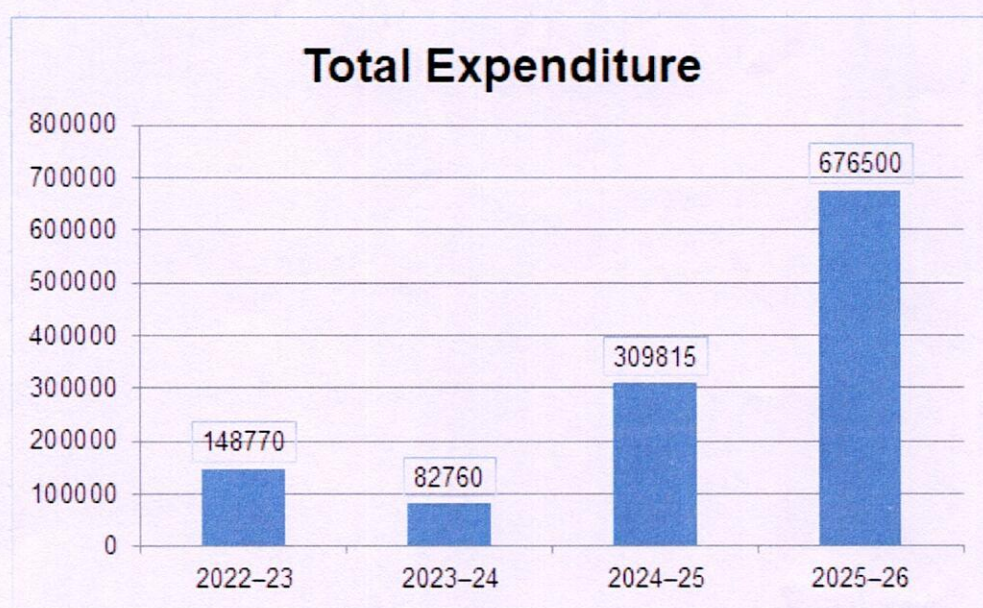
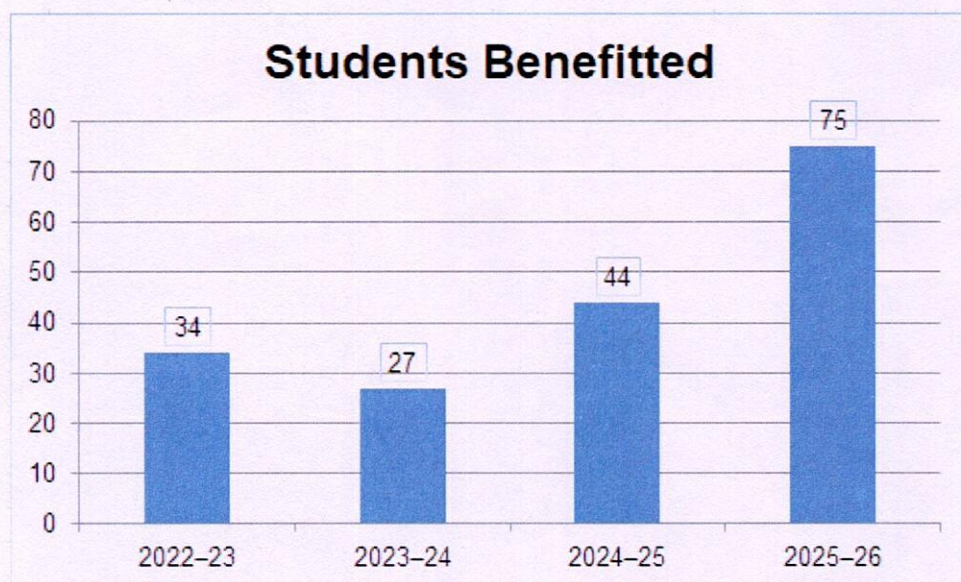
The actual allocation of work shall be made by the institution based on requirements, student suitability and the applicable scheme guidelines.

12. Previous Years' Implementation and Fund Utilization

The Karmaveer Bhaurao Patil Earn and Learn Scheme has been implemented successfully by the institution over the past academic years. The scheme has provided financial assistance to deserving students while also providing them with opportunities to participate in various institutional activities.

The following table presents the year-wise implementation details and expenditure under the scheme:

Academic Year	Students Benefitted	University Grant Received	College Contribution	Total Expenditure
2022-23	34	₹ 77,643/-	₹ 71,127/-	₹ 1,48,770/-
2023-24	27	₹ 67,000/-	₹ 7,484/-	₹ 82,760/-
2024-25	44	₹ 37,300/-	₹ 2,41,533/-	₹ 3,09,815/-
2025-26	75	₹ 5,49,000/-	₹ 1,27,500/-	₹ 6,76,500/-



The institution has consistently implemented the Earn and Learn Scheme, with a substantial increase in fund utilization during 2024–25 and 2025–26, reflecting the growing reach and support provided to students.

Financial Overview

The above data demonstrates the institution's continued commitment towards implementing the Karmaveer Bhaurao Patil Earn and Learn Scheme and supporting students who require financial assistance for pursuing higher education.

The funds provided under the scheme have been utilized towards remuneration for students for the work performed by them in various institutional areas, in accordance with the applicable University and institutional guidelines.

The year-wise expenditure records are maintained by the institution and are subject to the prescribed financial procedures and audit requirements.

13. Contact

For further information regarding the Karmaveer Bhaurao Patil Earn and Learn Scheme, students may contact:

Students' Development Cell

Pimpri Chinchwad College Of Engineering And Research

Laxminagar, Ravet

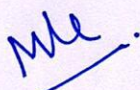
Email: sachin.varpe@pccoer.in

Contact: 9561791287



Prof. Sachin L. Varpe

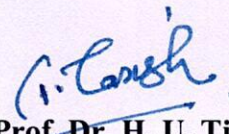
Student Development Officer



Dr. Mayura Yeole

Dean, Student Development & Welfare

**PCET's Pimpri Chinchwad College of
Engineering and Research, Ravet,
Pune - 412 101**



Prof. Dr. H. U. Tiwari

Director

**PCET's Pimpri Chinchwad College of
Engineering and Research, Ravet,
Pune - 412 101**

