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|  | <p>Pimri Chinchwad Education Trust's Pimri Chinchwad College of Engineering & Research Ravet, Pune - 412101</p> |  |
| <p>Academic Year: 2025-26</p> | <p>Department of BBA</p> | <p>Date: 12/08/2025</p> |

Title of FDP: Cultivating Career Readiness through Internship Excellence

Date: July 25, 2025

Venue: Hotel Lemon Tree, Chinchwad, Pune

Participants:

1. Dr. Rashmi Mishra – BBA Department
2. Mr. Lakshay Goyal – BBA Department

Organized by: ICFAI Business School (IBS)

The faculty attended a one-day Faculty Development Program focusing on strategies to enhance student employability through well-structured and impactful internship programs. The FDP emphasized integrating experiential learning into academic curricula to bridge the gap between classroom teaching and industry expectations.

The session, conducted by **Dr. Saumya Misra**, Associate Dean at IBS, covered key aspects including:

- **Importance of Internship Excellence:** Highlighted the value of structured internships in providing students with real-world exposure and hands-on experience.
- **Experiential Learning Strategies:** Introduced innovative approaches to internship design, enabling active problem-solving and skill development rather than passive observation.
- **Enhancing Employability:** Discussed how practical experiences build students' confidence, adaptability, and readiness for professional roles.

The FDP also included interactive discussions, practical examples, and a Q&A session, encouraging faculty members to rethink and redesign internship processes to maximize student career readiness.

Conclusion:

The FDP proved highly beneficial in understanding the role of structured internships in shaping students' career paths. The insights and strategies shared will assist faculty members in guiding students more effectively towards industry preparedness.



Report Prepared by: Dr. Rashmi Mishra
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