



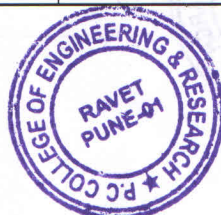
PIMPRI CHINCHWAD EDUCATION TRUST
Pimpri Chinchwad College of Engineering & Research.
Plot No.B, Sector No.110 (P), Laxminagar Ravet, Pune.

REVISED POLICY FOR ACADEMIC AND ADMIN. STAFF TO ATTEND
CONFERENCES / SEMINARS / WORKSHOPS

PCCOER/policy/2019/1210-2

Date: 15/05/2019

| Sr. No. | Activity | As per existing Policy | Travelling charges, allowances & leave | As per proposed Revised Policy |
|---------|--|--|--|--|
| 1 | Journal Publications | Earlier separate policy was not in place | NA | a) SCI /ESCI/SCIE Journals Maximum Financial support to the extent of Rs. 40,000/- shall be admissible, once in a year to First Author only if and only if college affiliation is reflected in the paper. b) Scopus Indexed Journals 100% of Financial support to the extent of Rs. 20,000/- shall be admissible, once in a year to First Author only if and only if college affiliation is reflected in the paper. |
| 2 | Paper presentation in International Conference, Abroad | Maximum Financial support to the extent of Rs. 50,000/- shall be admissible, once in two years to First Author only. | Duty leave shall be admissible. | Maximum Financial support to the extent of Rs. 50,000/- shall be admissible, once in a year to First Author only, provided such presentations shall lead to paper publications fulfilling NBA/NAAC/NIRF requirements, otherwise the support shall be restricted to Rs. 30,000 . |
| 3 | Paper presentation in International Conference in India | Registration fee (Total expenses restricted to Rs.15, 000/- to First Author only. For not more than 3 times / year and Rs.8000/- at one time | Two way train/bus fare by shortest route. D.A. as applicable to the grade of pay, as per S.P. Pune University rules or at actual whichever is lower. Duty leave shall be admissible. | Registration fee Total expenses restricted to Rs.15, 000/- to First Author only. (For not more than 2 times / year and Rs. 10000/- at one time), provided such presentations shall lead to paper publications fulfilling NBA/NAAC/ NIRF requirements, otherwise the support shall be restricted to Rs. 10,000/- . Condition to be specified whether paper publishes in journal. |
| 4 | Attending National Level Conference for Paper Presentation | Registration fee up to Rs.3, 500/- to First Author only. | One way train/bus fare by shortest route only. No D.A. shall be admissible. Duty leave shall be admissible. | 50% of the registration fees maximum up to Rs 2,500/- |



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|---|--|--|--------------------------------------|--|
| 5 | Attending Conference, Seminar without Paper Presentation | Registration fee up to Rs. 2000/- | Only Duty leave shall be admissible. | Once in a year |
| 6 | Short Term Training Programs / FDP's/Works hops | Registration fee up to Rs. 3000/- | Only Duty leave shall be admissible. | a) Minimum One Week Programs Financial support of 75% registration fees restricted up to Rs. 5000, once in a year b) Less than One week Programs Financial support of 50% registration fees restricted up to Rs. 3000, once in a year |
| 7 | NPTEL/ SWAYAM/ MOOC's Certification Courses (Equivalent to 12 weeks/ 8 weeks/ 4 weeks) | Earlier separate policy was not in place | NA | Certification Exam Results – 'ELITE+GOLD' Full reimbursement of exam fees, restricted to Rs. 2000/- per course. |
| 8 | International certification courses of high repute such as Edx, Coursera, Udeme, etc | Earlier separate policy was not in place | NA | Financial support of 75 % of the fees paid if successfully certified, restricted to Rs. 5000/- per course, once in a year |
| 9 | Membership of Professional bodies (IEEE/ISTE etc.) | Earlier separate policy was not in place | NA | 50% of the registration fee as per recommendation of HOD and Principal |

Limits on participations:

To safe guard smooth working in the Institute, Staff Members shall be permitted to attend such Programs **not more than three times per year**. The above policies are the guidelines and to avail the benefits of above policies faculty members have to take prior permission of HoD & Principal.

(** Institute shall cooperate in securing Financial Support from agencies like DST, AICTE, University etc.)

In exceptional circumstances, relaxing the limits on expenses and durations shall be at the discretion of Principal.

In case of grant received from SPPU, UGC, AICTE & other research agencies 5% as a remuneration to coordinator (not more than Rs.10,000/-).


Prof. Dr. Harish Tiwari
Principal

